

-TEAM LEADER SHOP SUPPORT -

Purpose of the position

Effectively lead the Workshop Support team in order to create conditions for an efficient work preparation, planning, administration and documentation by Effectively set up and manage the repair of gas turbine components in such a way that the parts are repaired with the lowest possible costs, according to all technical requirements and with on time delivery whilst ensuring highest quality.

Primary Responsibilities

- Effectively lead, coach and manage the team on a daily basis, enabling it to achieve their personal business targets in line with the department objectives as well as their personal development needs and objectives, assuring that a proactive and effective department is achieved and sustained
- Work closely together with the other team leads of the department to ensure and create, as a team, an effective, efficient and safe component repairshop within the company
- Making repair proposals and associated cost price calculations Identify and select suppliers for manufacturing, decide on make or buy
- Ensures correct and accurate planning of jobs and signaling deviations in planning to projects managers, communicate recovery plan
- Creating a scope of work for a repair
- Requesting prices of parts and outsourcing in collaborations with the purchasing department
- Making work preparations / shop routers for various (gas turbine) parts that need to be repaired
- Outsourcing of materials to be repaired, whereby the work planner is in contact with the supplier regarding progress
- Assisting operators and inspectors in the correct execution of their work.
- Initiate cost reduction programs and & repair improvements.
- Set up and qualify internal repairs for gas turbine components.
- Advice design engineering on design validation and design improvements looking at manufacturing and repair
- Create work instructions for inspections and repairs at ATH workshop
- Responsible for QHSE at workshop, driving all corrective and preventive actions at workshop

Specific job characteristics

- Making cost price calculations for the repair of gas turbine parts after inspection.
- Support ATH workshop in execution of technically challenging projects; e.g. rotor repairs, field service projects, repair engineering.
- Being first point of contact reviewing and accepting shop orders from contract management, ensuring receiving a clear kick off including clear instructions and deadlines
- Assessing and selecting suppliers on technical and commercial grounds and requesting and assessing offers.
- Making cost price calculations for quotations for the sales department for all common repairs
- Determining task times and the required materials.
- Independently drawing up the most efficient repair methods and work instructions for (gas turbine) parts.
- Depreciation of the materials required for repair
- Making material and tool reservations
- Assess whether the repair can be carried out by the workshop or whether it should be outsourced, all this in consultation with the Manager

- Outsource operations and keep in touch about planning and progress.
- Managing purchasing and logistics with regard to the sending or collection of tools, materials or parts to or from the suppliers.
- Technical support and monitoring of the progress of the outsourced work.
- Delegate Manager at workshop when assigned
- Ensuring technical support is delivered at Workshop from Repair Engineering
- Making and driving all administrative actions including time registrations, making purchasing requisitions from all materials, tooling and from outsourcing activities.
- Organize and manage maintenance of workshop material and equipment for re-calibrations, re-certifications, annual checks eligible items.
- Organizing and driving training and development actions workshop team members
- Supporting execution teams to run all inspections and repair activities accordingly
- When required, perform supervisions at site (outsourced actions) and expedite the works
- Escalate deviations in workshop to Manager in terms of planning, quality and other operational aspects

COMPETENCES

- a. *Education:*
 - *Bachelor degree in Industrial Engineering & Management, or equivalent*
- b. *Additional Training*
 - *5s Methodology*
 - *Lean management*
 - *GE Heavy-duty Gas Turbine Training*
 - *SSC** Full (VCA Vol) certified*
- c. *Experience*
 - *3 to 5 years of experience in a similar position within the Oil & Gas, Energy Offshore or capital goods industry*
- d. *Personal skills*
 - *Manage & Drive For Results*
 - *Structured and methodical*
 - *Alignment with Strategy & Direction*
 - *Developing & Empowering Others*
 - *Foster Team Work*
 - *Managing People*
 - *Flexible*

PLACE WITHIN THE ORGANISATION

Position is part of the Component Repair Shop and reports to the Manager Service & Repair Engineering. Position holder has approximately 2 direct reports.